

# NEXT GEN SAFETY TRAINING



## FIVE SERVING GUIDELINES

The safety of our kids and students is our highest priority. These are the top five things we want you to remember while serving with the next gen.

### 1. RULE OF THREE

The rule of three ensures that an adult is never alone with a kid or student.

For kids, a minimum of either two adults or one adult and two students must be present anytime kids are being supervised during a gathering.

For students, a minimum of two adult serve team members (18 years or older) must be present anytime students are being supervised during a gathering.

A married couple counts as one adult.

### 2. PHYSICAL CONTACT

All physical contact with kids and students should be above reproach. Never touch a kid or student in anger or disgust, or in any way that may be interpreted as sexually suggestive.

### 3. DIGITAL COMMUNICATION

When communicating digitally with kids, always contact them through their parent.

Communication between adults and students (via text message, GroupMe, etc) will always include another adult serve team member on that communication.

In all digital communication (including your personal social media), remember that you represent both Jesus and Valley Creek Church. We ask that you sacrifice political arguments and crass jokes and choose modesty when you post.

### 4. VERBAL INTERACTIONS

We create environments that are Jesus-focused, Spirit-filled, and Life-giving, and our verbal interactions are a big part of that. Our words should be encouraging, uplifting, constructive, and mindful of aiding parents in the spiritual growth and development of their kids and students. If there is disruptive behavior or if sensitive/controversial topics are discussed, always go to your staff leader for assistance.

### 5. APPROVED SERVE TEAM

Every adult serve team member must have an approved background check on file with Valley Creek Church. Additionally, at all next gen specific events, everyone is required to wear a visible and approved serve team shirt and nametag.